



## Becky Osborne

Senior Consultant,  
Career Transition

### Contact

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@ [bosborne@ratliffandcompany.com](mailto:bosborne@ratliffandcompany.com)

📞 216-287-9978

🌐 [linkedin.com/in/rebeccalosborne](https://www.linkedin.com/in/rebeccalosborne)

### Education

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Bachelor of Science  
*The University of Akron*

### Certifications & Affiliations

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Certified Career Consultant  
SHRM – CP (Certified Professional)  
PHR  
DiSC  
12 Driving Forces  
CPA, Inactive

### Awards & Recognition

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Top 15 Coaches in Cleveland, 2022

### Best Career Advice

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You are not starting over. You're starting forward.

# Ratliff

*rooted in people*

Becky Osborne is a Senior Consultant and Career Transition Coach with Ratliff. She works with all levels of candidates in career transition and especially enjoys discussing interviewing. Her coaching process helps people navigate through the ups and downs of the job search journey.

Becky is best known for her exceptional relationship-building skills and ability to listen deeply to candidates. She is inclusive in her approach, helping others see different points of view and fostering collaboration. Her strength lies in her genuine enjoyment of getting to know people and making meaningful connections, which enables her to understand candidates' unique needs and develop tailored coaching. By creating strong, trusting relationships, Becky is able to guide candidates through the job search process and help them achieve long-term success.

Becky has spent 25+ years as the HR leader in small, fast-growing, entrepreneurial financial services organizations. She helped organizations find, onboard, develop and grow talent while building a great place to work and keeping turnover low. Becky routinely has been seen as a trusted advisor for all levels. She is a member and the Treasurer in Training for the Human Resources Leadership Group

When not at work, Becky can be found rowing her single on the Cuyahoga River, usually between 6:30 and 7:30 am or boating on Lake Erie with her husband. They recently purchased an old, but new to them 1986 Mainship—also, a world traveler.

### Professional Organizations

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Member, Treasurer, *Human Resources Leadership Group*