



Michael V. Johnson

Senior Vice President,
Executive Search

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Education

Master of Science in International Relations
Loyola University of Chicago

Bachelor of Science
Loyola University of Chicago

Areas of Focus

Talent Acquisition & Assessment

Developing/ Coaching Leaders

Culture Transformation

Favorite Books

Good to Great – Jim Collins

It's Your Ship – Capt. D. Michael Abrashoff

The Tipping Point – Malcolm Gladwell

Best Career Advice

Don't spend a lot of time looking back but never forget where you came from.

Ratliff

rooted in people

Mike Johnson is Senior Vice President Executive Search for Ratliff. Mike, along with a team of exceptional search consultants, delivers superior recruitment solutions for middle-market, Fortune 1000, Private Equity and privately held companies.

An astute strategist, Mike's experience and credibility have allowed him to become a trusted advisor to the many senior business leaders. Having spent 30+ years as a Human Resources executive in multiple industries across the US, he has a thorough understanding of what exceptional search looks like from both "sides of the desk." His keen sense of organizational culture, coupled with a client-centric sense of urgency, allows him to find the perfect fit for Ratliff & Company clients.

Prior to joining Ratliff, Mike's career in leading Human Resources spans over three decades delivering innovative human capital solutions and assembling high-performing cross-functional teams for several Fortune 500 companies in the automotive/electronics space, pharmaceutical industry, and specialty chemical markets.

Beyond his impressive professional accomplishments, Mike is a committed community servant having held leadership positions for several non-profit, community and church board organizations. While Mike and much of his family are transplants, they are most appreciative of the strong "midwestern culture and values" found in Northeast Ohio.

Affiliations & Memberships

Member, Local & National Chapter – Society of Human Resource Management (SHRM)

Former Member, Board of Trustees – Ohio Foundation of Independent Colleges