



# Ted Plattenburg

Managing Director,  
Executive Search Healthcare

## Contact

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## Education

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Bachelor's  
*Wittenberg University*

## Favorite Books

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*Last of the Mohicans* – James Fenimore  
Cooper

## Best Career Advice

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Work to become, not to acquire.

# Ratliff

*rooted in people*

Ted Plattenburg is Managing Director, Healthcare Executive Search at Ratliff. Ted has three decades of experience recruiting C-suite and other senior executives for hospitals and healthcare systems, non-profit organizations, and corporate clients nationwide. Leveraging this experience as well as his recruitment of physicians and nursing executives, Ted will be leading and expanding Ratliff's executive search services in the healthcare community.

Ted has developed a reputation for building strong, trusting relationships with both clients and candidates. Serving as a trusted advisor, his clients have come to recognize his keen sense of purpose and his passion for helping executives and leadership teams achieve optimal results and fulfill their personal and organizational missions. He has a particular interest in identifying strong candidates for leadership positions in faith-based healthcare systems and children's hospitals in particular.

Prior to joining Ratliff & Company, Mr. Plattenburg was Managing Partner of the healthcare practice group for a national search firm and before that he served as Executive Vice President of a top five global search firm and a key member tasked with building the healthcare practice group. He began his professional career as an organizational development consultant and director of external recruiting for a management firm with offices across the Midwest.

Invested in the community, Ted advises many community boards on member recruitment, compensation and retention of key staff. In his spare time, you can find Ted at the local gym (in a tennis club) with one eye on up-and-coming tennis talent.