



Patti Shumay

Senior Consultant,
Executive Search

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Education

Juris Doctor
University of Akron School of Law

Bachelor of Arts
Baldwin Wallace University

Professional Certifications

Sales Professional Certified

Areas of Focus

Marketing
Finance
Human Resources
Sales
Operations

Favorite Books

The Energy Bus – Jon Gordon
Chop Wood, Carry Water – Joshua Metcalf

Best Career Advice

Get out of your comfort zone.

Ratliff

rooted in people

Patti Shumay is a seasoned Senior Consultant with the Executive Search practice of Ratliff, bringing 25 years of recruitment marketing expertise to the table. As an accomplished Executive Search partner spanning diverse industries and functional areas of both large and small companies, Patti is dedicated to delivering a personalized and distinctive consultative experience for both clients and candidates alike.

Patti's success lies in her ability to identify the perfect fit between candidate and organization. Her passion for the talent treasure hunt, coupled with her energy for the process and exceptional communication skills, ensures a seamless search process that yields long-term, mutually beneficial results.

Prior to joining Ratliff & Company, Patti crafted recruitment marketing strategies for esteemed clients at JWT Inside, a global employee relationship marketing agency. Along with her passion for recruiting top talent, her Juris Doctor degree and BA in Marketing equip her with strong analytical abilities, marketing savvy, and stellar communication skills, making her a trusted advisor for both organizations and candidates navigating the ever-evolving employment landscape.

Patti is a Cleveland native combining Midwestern principles with exceptional professional dedication. Her approach is guided by strong values and faith-driven purpose, resulting in a commitment to integrity and excellence in all endeavors. Once her workday is done, Patti transforms into a nature-loving, bird-watching, wine-sipping, trail-blazing, fitness-focused, Pilates-practicing outdoor aficionado. Visiting the Galapagos Islands and experiencing the Northern Lights top her bucket list.

Civic Involvement

Grace Enabled - A ministry for individuals with special needs.