



Mike Milby

Chief Executive Officer

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Education

Juris Doctor
University of Louisville School of Law

Bachelor of Arts
Centre College

Professional Certifications

Certified Executive Coach

Master Certified Career Transition
Consultant

Management Research Group
Certified in Leadership Effectiveness
Analysis 360

Best Career Advice

Hire and promote people who are more capable than you, then display the courage to let them prove it.

Ratliff

rooted in people

Mike Milby is Chief Executive Officer and an Equity Partner at Ratliff. Under his guidance, the company has grown to become the largest full-service talent management consultancy in the Midwest. Clients include Fortune 500 enterprises, private equity portfolio companies, family-owned businesses, and non-profit organizations.

Mike's experience in Human Resources spans four decades and he has been a trusted advisor to senior executives for more than 30 years. Due to his reputation for helping companies align strategy, culture, talent and performance, Mike is routinely engaged by business leaders across the country.

Prior to joining Ratliff, Mike spent 18 years with a Fortune 500 consumer products company where he served as a corporate officer and human resources executive with enterprise-wide responsibility for talent management, employee engagement and organizational development.

When not at work, Mike can be found tending to his 100-acre family farm in Kentucky, practicing yoga at his favorite yoga studio, or exploring old world wines and Kentucky Bourbon.

Affiliations & Memberships

Founding Member, Vistage – Chapter 3547

Leadership Cleveland, Class of 2010

Kentucky Bar Association