



Alison Arkin

Senior Vice President,
Leadership Development

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Education

Master of Science
Boston University

Bachelor of Science
Cornell University

Professional Certifications

Gestalt Professional Certified Coach (GPCC)

Professional Certified Coach, International
Coaching Federation (PCC)

MultiHealth Emotional Intelligence EQ-i
Assessment Provider

Individual Directions Inventory Certified
Certified Advisor, Serving Leader/Adult
Maturity Framework

Hogan Assessments Suite

Certified Debrief Coach: Korn Ferry

Voices/KF 360, KFALP, Development Tracker

Certified Facilitator, Inside Out Coaching

Best Career Advice

Remain curious. Help others be right.

Ratliff

rooted in people

Alison Arkin brings over 30 years of experience in Business Operations, Executive Coaching and Talent Management to her role as Senior Vice President at Ratliff. She leads the Leadership Development practice in providing high-impact client experiences to support strategy, organizational effectiveness, and leader development. When clients experience Ratliff leadership development sessions, they are wowed and transformed!

Alison is astute at customizing solutions to help individuals and teams to harness their best thinking and decision-making and to untangle complex problems. She grounds the work to be practical in support of individuals, teams and systems. She assures rigorous measures of impact to assure that clients receive even more positive outcomes than they imagined!

Before rejoining Ratliff, Alison served as a Global Talent Manager for The Goodyear Tire & Rubber Company. She managed global projects for onboarding, change management and executive coaching. At Cleveland Clinic, Alison directed succession planning, performance management and organizational effectiveness for over 40,000. She served in a leadership role for Cleveland Clinic Experience, a global culture change initiative and developed the first coaching program for leaders.

Alison is a compassionate coach, and a professional speaker with over 100 keynotes and seminars.

Alison's super-power is helping others to find the excellence they have within! She thrives on connecting people to new ideas and to each other. Her personal fun involves lively dinner parties with exceptional signature cocktails to stimulate conversation and connections!

Civic Involvement

Trustee, *The Temple-Tifereth Israel*: Program Co-Chair

Past Board Member, *ICF-Cleveland*: Membership Chair

Past National Delegate, *Academy of Nutrition and Dietetics*

Past Principal Selection Committee, *Beachwood Schools*